

#### OFF-CAMPUS EMPLOYERS AND VUMC EMPLOYERS HIREADORE GUIDE





# **TRAINING GUIDE**

- How to Login to HireADore
- How to Add & Edit a HireADore Job Listing





## **OFF-CAMPUS/VUMC EMPLOYER REQUEST LOGIN**

Click the 'Request a Login' link if you do not already have an account





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#### **OFF-CAMPUS/VUMC EMPLOYER REQUEST LOGIN**

Enter all required fields and then click Submit.

Request Permission To Use This Site	
You must be a registered user to post jobs on the HireA	Dore website. Please fill out the following information, and we will evaluate your request as quickly as possible.
First Name	•
Middle Name	
Last Name	*
Full Email Address Example: yourself@university.edu	·
Street 1	*
Street 2	
City	*
State	*
Zip Code	*
Phone	
Fax Number	
Website	
Choose a Password Passwords are case-sensitive.	Enter Password:
Please choose the employer for which you work from the	ne list below.
Employer	Choose one 🔻
Job Title	royrogers1@ngwebsolutions.com *
Notes If your employer is not listed in the pull-down menu, please provide the name of the employer you should be affiliated with mere. Also use this space to indicate if you hire applicants in more departments than the one you indicated with the pull-down menu above.	
This must be verified prior to submitting the form I'm not a robot	







### LOGIN TO HIREADORE DIRECTLY

Once you have your approved Login credentials:

- Navigate to: <u>www.hireadore.com</u>
- Click the 'VUMC & Off-Campus Employers' link.







#### **VUMC/OFF-CAMPUS EMPLOYER LOGIN**

#### Click the 'Job Management Login' link.







#### OFF-CAMPUS & VUMC EMPLOYER LOGIN TO HIREADORE

Once approved to use the Vanderbilt online job posting site, you can login utilizing your 'Email Address' and 'Password.'

VANDERBILT UNIV	ERSITY ®		
	You are required to log and password. By logging-in I understa Any unauthorize information cont I agree to access employment dut Any misuse or un grounds for disc	in to use the system. Enter your username (email address) and and acknowledge: d review, use, disclosure, or distribution of confidential ained in this system is strictly prohibited. and use information contained within this site for my ies only. authorized release of confidential information may be pline or legal action.	
	Please login below		
	Email Address		
	Password	Login	
	Forgot Password?	<u>Employer – Create Account Request</u>	





#### **HOW TO ADD/EDIT A JOB LISTING**



#### **Now Hiring!**





#### **ADD YOUR PART-TIME JOB**

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The Employees JobX Repo	orting Ac	cess & Audit Hel	p					
$\rightarrow$	Add a nev	v job for Apple			Search	ı Title, Descript	ion, Contact o	r Job l Search
Your Selections: <u>Reset</u>	Job Action	ns:						
Job Filters Applied: Employer: Apple Job Filters	Delete E	Export Print Supe	@ Imail ervisors		(i) Select A	ction Below	▼ A	pply Action
My Jobs: +	Select/	Deselect All Show	25 🔻 results per p	age			1 to 2 of 2	2  << < > >>
Employer Name: - Apple •	LISTED Apple	9 – Jobs Currently List	ted with Applicant Dat	ta (if applicable)				
Job Status: —	Ref	f# Title		Contact	Job Type	App #	Listed	Actions
😂 🗌 Listed Jobs (2)	472	28 <u>Test VUMC Job</u>	<u>- 05/01/19</u>	Test Off-Campus Supervisor	VUMC	<u>1 (0 New</u> )	05/01/19	🧇 🛃
<ul> <li>Pending Approval (0)</li> <li>Review Mode (0)</li> <li>Storage Mode (0)</li> </ul>	463	30 <u>Part Time Tech</u>	nnical Specialist	Thea Hand	Off-Campus	<u>0 (0 New</u> )	04/17/19	<b>*</b>
Job Type: +								
							1 to 2 c	of 2   << < > >>

Click the 'Add a new job for {Your Employer Name will be Prefilled here}' button.





### ADD A JOB

Select the appropriate job type from the drop down selection and click 'Go to next step'

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You are adding a brand ne	w job to the web sit	<sub>te.</sub> (j)		
>> Step 1: Supply Job Profi	e >> Step 2: Review	v Job Application >>	Step 3:	Go Live
Please Choose a Job Typ Choose one ▼ Choose one Off-Carpus - VUMC	e to next step			





## ADD A JOB – STEP 1 – SUPPLY JOB PROFILE

Enter the Job Profile information listed on next page. Any fields denoted with a red \* are required fields that must be completed before the profile can be saved.

Important Note: Your contact information in these fields may be pre-filled systematically. If not, you can enter your phone number, fax, email address, and work location so an applicant can contact you, if desired.

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	Welcome, Test On-Campus Supervisor   Logout
Employees JobX Reporting Access & A	udit Help
You are adding a brand new job to the web site. ①	
>> Step 1: Supply Job Profile >> Step 2: Review Job Applicat	tion >> Step 3: Go Live
Job Category <u>«2»</u>	Choose one
Job Title Example: Front Desk Receptionist	· · · · · · · · · · · · · · · · · · ·
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Job Description inten to a leaded of protein	_
Job Regulirements Presentation for the data of symmetric	
Required Skills	
Required Suits - The skills vary based on the position. For example, a CPA needs to here exacting skills, exacters need sason planning skills, entrotects need exacCAD (compare Aded deegs) skills, compared non-annexes needs to have how to use a variety of tools, and heir styless must know heir coloring sectniques.	Choose Skills
Learning Outcomes	Choose Skills
Learning Outcomes - What soils might the employee learn while employed.	
Number of Available Openings Max Work Hours During Academic Year: International students = 19 hrs/wk Undergraduate students = 19 hrs/wk Graduate/Professional = 29.5 hrs/wk Max Work Hours During Non-Enrollment. All students = 40 hrs/wk	
Hours per Week	10.0 * to Same *
Start Date Please enter either an exact date in the form mmiddlyy or a brief description	
Ge, 'ASAP'). End Date	
Please enter either an exact date in the form mm/dd/yy or a brief description (i.e., 'At completion of project').	
Time Frame <u>«?»</u>	Choose one *
Not Sure What to Pay? https://www.vanderbilt.edu/studentemployment/pdf/M	Vage_Matrix_Web.pdf
Base pay rate:	Choose one
Every job must have one primary contact person (the n	ext question). It may also have any number of secondary contact people.
Primary Contact Person	Choose one •
Select a contact and the Data below will prefill from the Prime Phone Number	ary contact's user profile. Tou must clear the field if you do not want it displayed with the posting.
Email	
Location	
Company/Department Logo This will be displayed on the job listing.	Chaose File No file chosen
Job Location	
Submit	A





### ADD A JOB – STEP 1 – SUPPLY JOB PROFILE

- Select the Category\*
- Select the Job Title\*
- Enter Job Description\*
- Enter Job Requirements\*
- Select Required Skills
- Select Learning Outcomes
- Enter the Number of Available Openings \*
- Enter the min and max Hours per Week for the job
- Enter the Start Date for the job
- Enter the End Date for the job
- Select the Time Frame for the job \*
- Select the base pay rate for the job\*
- Select the Supervisor\* from the drop down list. This will be the person who receives e-mail when an employee applies for the job.
- Enter a Job Location
- Lastly, click 'Submit' to continue to Step 2 of the 'Add a Job' process.



### ADD A JOB – STEP 2 – REVIEW JOB APPLICATION

- To ensure you get a "best fit" candidate for your job, you may add job specific questions to the application questions.
- Note: Vanderbilt Student Employment will approve the job specific questions.
- At the bottom of the page you can create a new question by clicking the 'Create a new Question' tab that will take you to the next screen.

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The job data wa and edit it to you	s success ur prefer	fully saved. ences.	However, the job	o is not p	osted on the website. There are two	o more steps. First,	, please review the job appl	ication below
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General								
First name							*	<b>?</b>
Viddle name								<b>*</b>
.ast name							*	<b>?</b>
E-mail Address							*	<b>?</b>
VUNet ID							*	<b>?</b>
Primary Phone						*		<b>?</b>
Cover Letter					Choose File No file chosen			<b>?</b>
Resume					Choose File No file chosen			<b>*</b>
Save Application								







# ADD A JOB SPECIFIC APPLICATION QUESTION

- When creating a new question, please select the 'Question Type' from the drop down menu (i.e. Single Line, Multiple Line, Single Choice, Multiple Choice, Date, File Upload, or Instructional Text).
- Use an abbreviated name for the question you'll be adding for future retrieval in the "Pick from Existing Questions" library. Please Note: This will not be presented to the applicant.

Pick from Existing Questions Create a New Question
Question Details
Question Type Please select Please select Single Line Text Multiple Line Text Single Choice Multiple Choice Date File Upload Instructional Text
Application Behavior
Application Section       Select an existing section       Please select ▼
Other flags Application input is required Prefill this question from previous answer? Where To Add This Question? End of Application
Add Question







# ADD A JOB – STEP 3 – GO LIVE

- Select 'As soon as possible' from the list on question #1 if you want the job to be reviewed for approval immediately.
- If you want to save the job for later, select 'Later, I need to review it myself first'. The job will go to Storage for later review.
- Select 'Yes, immediately' from the list on question #2 if you want the job to be listed immediately upon approval.

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> <u>Ste</u>	p 1: Supply Job	Profile >>	Step 2: Review	Job Application >>	Step 3:	Go Live	
cade	emic Programm	ing - Test	Federal Work S	Study Job - 05/8/19			
Acade Your j	emic Programm	ing - Test	Federal Work S	Study Job - 05/8/19 r before it can be po	osted. F	Please choose an	option.
Acade Your j 1.	e <b>mic Programm</b> job will be appri . When do you v	<b>ing - Test</b> oved by a vant the j	Federal Work S n administrato ob to be review	Study Job - 05/8/19 r before it can be po ved for approval?	osted. F	Please choose an n as possible	option.
Acade Your j 1. 2.	e <b>mic Programm</b> job will be appro When do you v . Do you want th	ing - Test oved by a want the j ne job list	Federal Work S in administrato ob to be review ed immediately	Study Job - 05/8/19 r before it can be pr ved for approval? [ v after it is approved	As soo	Please choose an n as possible s, immediately	option.
Acade Your j 1. 2. 3.	e <b>mic Programm</b> Job will be appro When do you v Do you want th For how many	<b>ing - Test</b> oved by a want the j he job list days do y	Federal Work S in administrato ob to be review ed immediately you want the jo	Study Job - 05/8/19 r before it can be pr ved for approval? [ v after it is approved b to be listed on the	As sooi As sooi I? Yes e site?	Please choose an n as possible s, immediately Until I close the	option. • job •





### ADD A JOB – STEP 3 – GO LIVE (CON'T)

- For the question, 'For how many days do you want the job to be listed on the site?'
  - If you want to designate a specified period of time the job should be posted, select the applicable duration from the drop down list.
  - If you want the job to be posted until your close the job, select 'Until I close the job.'
- Click the "Click here to Finish!" button.
- Your job will be submitted to Student Employment for review/approval.





#### ADD A JOB – COMPLETED!



- You may either print your job details or click 'Return to your control panel' to view and/or manage your jobs further.
- If you choose to return to the control panel, the job you just added can be located in the 'Pending Approval' queue.







#### EDIT A JOB

- To view the job and/or application details, or to request the job status be changed, click on the job's link in the Title column.
  - From here, you can click 'Edit this Job' or 'Edit or View the Online Application.'

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The Employees JobX	Reporting	Access & Audi	t Help					
	To a pres	idd a job, pleas sented in the fi	e select an employer lters to the left.	from the employer dropdown lis	t Search Title, D	Description, C	Contact or	Job Search
Your Selections:	eset Job /	Actions:						
Job Filters Applied: Employer: All Available Job Status: Pending Approv	al 💕 Dele	te Export Prin	Email Supervisors Show 25 V results p	er page	🧃 Select Action B	elow	<ul> <li>Application</li> <li>Applicat</li></ul>	pply Action
My Jobs:	+							
Employer Name:	_ 🗋 F Acad	ENDING APPROV	AL – Jobs Currently Pendin ng	g Administrator Approval (* - Applicatio	n updated)			
Show Jobs From All My Em		Ref # Title		Contact	Job Type	App #	Listed	Actions
Job Status:	-	4729 <u>Test Fe</u>	ederal Work Study Job	Test On-Campus Supervisor	Federal Work Study			🧇 🛃
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# **QUESTIONS**?



#### Please contact Vanderbilt Student Employment (615)343-4562 or at StudentEmployment@Vanderbilt.edu



